

We believe that many responsible behaviours towards the environment have inherently existed within our organisation since the beginning, as they are somehow ingrained into our day-to-day functioning, not only as a team but also as individuals in our private lives. However, in the past three years, we have started a more purposeful, structured, and thoughtful approach to sustainability.

Our Recent Initiatives:**Action Plan**

We have developed a strategic action plan with clear and measurable goals for the next two years to guide our sustainability efforts. We are committed to regularly evaluating our progress and making necessary adjustments to achieve improvement.

Office Initiatives

We've recently moved to a new office within the same building that offers much more natural light. This simple change allows us to rely less on artificial lighting, further reducing our daily energy consumption while creating a brighter, more pleasant workspace. We have introduced microfiber cleaning cloths to further minimise waste in the office and filled our office with potted plants to create a more vibrant, breathable and kind working environment. To support our team's well-being, we now provide fresh fruit and nuts regularly, promoting healthy snacking and a more energised workday. We also explored implementing new smart plugs and thermometers to monitor our energy consumption; however, after an assessment, we decided that the environmental cost of manufacturing and shipping new electronic devices outweighed the potential savings. Instead, we have chosen to focus on and strengthen our established energy-saving practices, proving that sometimes the greenest move is to make the most of what we already have.

Team Initiatives

Building on our commitment to professional growth and team cohesion, we are excited for our regular upcoming first aid training in April, ensuring every member is equipped with essential safety skills and a fully updated kit. Our yearly guide gatherings have become a cornerstone of our company, where discussing sustainability comes as an important topic on daily programme. To balance work with well-being, we organise weekday biking trips and active team-building events. We encourage team members to challenge themselves and be creative, working on the new product when they feel inspired. Besides, our flexible work-from-home policy continues to save energy and valuable commuting time for our staff.

Initiatives towards products and services

To decrease the carbon footprint of our tours, we have replaced default private transfers with shared transfers whenever possible. Beyond our own logistics, we are actively researching new sustainable partners to include in our products, ensuring our values align across the entire travel experience. By developing new products such as Kamnik-Savinja Traverse, we promote less-visited locations. We aim to steer clear of mass tourism and support local communities more authentically. We are also proud to have earned the Slovenia Green certificate.

Customer oriented initiatives

We exceeded our initial goal to publish a blog post and have now dedicated a full page on our website to sustainability, offering a transparent look at our practices and goals.

Donations:

We supported an NGO focused on reforestation in the Karst region, which was deeply affected by forest fires in 2022.