

We believe that many responsible behaviors towards the environment have inherently existed within our organization since the beginning as they are somehow ingrained into our day-to-day functioning, not only as a team but also as individuals in our private lives. However, in the past three years, we have started a more purposeful, structured, and thoughtful approach to sustainability.

Our Recent Initiatives:

Sustainability Policy

We have developed and implemented a comprehensive sustainability policy that reflects our dedication to minimizing our environmental footprint and fostering a culture of responsible business practices. We joined the [Travelife](#) program and are in the process of getting the sustainability certificate.

Action Plan

We have developed a strategic action plan with clear and measurable goals for the next two years to guide our sustainability efforts. We are committed to regularly evaluating our progress and making necessary adjustments to achieve improvement.

Office Initiatives

We are most proud of the fact that we've gone completely paperless in our operations, reducing our reliance on traditional paper documents and promoting digital alternatives to minimize environmental impact. Besides, we have implemented new software and digitalized our reservations system which saved us approx. 700 working hours, lowering energy consumption (and quite some other resources) in the 2023 season.

Team Initiatives

We have started yearly team gatherings with sustainability being one of the important topics there. We also started actively promoting a better life-work balance for our team members (flexible working hours, working from home).

CO2 Initiatives

We support and encourage our employees to work from home when feasible. Besides enhancing their work-life balance this also contributes to lower carbon emissions and to reduced traffic congestion. We have embraced eco-friendly practices by utilizing public shared bikes for commuting to lunch breaks and daily errands.

New Partnerships

We have established several new partnerships with local organizations to strengthen our ties with the community and also started collaborating with new local guides.

Donations:

In 2023, we contributed to a retired couple recovering from severe house damage during the August floods and supported an NGO focused on reforestation in the Karst region which was deeply affected by forest fires in 2022.

We remain dedicated to continuous improvement and invite everyone to join us on this journey towards a more sustainable world.